

# 令和 8 年 度 予 算 書

自 令和 8 年 4 月 1 日 至 令和 9 年 3 月 3 1 日

法人全体

(単位：円)

| 勘 定 科 目    | 令和 8 年度<br>当初予算額 | 構成比    | 令和 7 年度<br>当初予算額 | 対前年度当初予算比  |       | 令和 7 年度<br>決算見込額 | 対前年度決算見込比  |        |
|------------|------------------|--------|------------------|------------|-------|------------------|------------|--------|
|            |                  |        |                  | 金額         | 率     |                  | 金額         | 率      |
| 事業活動による収支  |                  |        |                  |            |       |                  |            |        |
| 事業活動による収入  |                  |        |                  |            |       |                  |            |        |
| 介護保険事業収入   | 602,967,000      | 99.8%  | 586,076,000      | 16,891,000 | 2.9%  | 589,622,221      | 13,344,779 | 2.3%   |
| 施設介護料収入    | 383,837,000      | 63.5%  | 378,713,000      | 5,124,000  | 1.4%  | 377,642,056      | 6,194,944  | 1.6%   |
| 居宅介護料収入    | 64,190,000       | 10.6%  | 52,999,000       | 11,191,000 | 21.1% | 57,411,100       | 6,778,900  | 11.8%  |
| 利用者等利用料収入  | 154,804,000      | 25.6%  | 154,228,000      | 576,000    | 0.4%  | 154,284,375      | 519,625    | 0.3%   |
| その他の事業収入   | 36,000           | 0.0%   | 36,000           | 0          | 0.0%  | 98,440           | △ 62,440   | -63.4% |
| 受取利息配当収入   | 100,000          | 0.0%   | 100,000          | 0          | 0.0%  | 186,250          | △ 86,250   | -46.3% |
| その他の収入     | 1,080,000        | 0.2%   | 1,056,000        | 24,000     | 2.3%  | 1,386,298        | △ 306,298  | -22.1% |
| 利用者等外給食費収入 | 720,000          | 0.1%   | 720,000          | 0          | 0.0%  | 838,000          | △ 118,000  | -14.1% |
| 雑収入        | 360,000          | 0.1%   | 336,000          | 24,000     | 7.1%  | 548,298          | △ 188,298  | -34.3% |
| 事業活動収入計    | 604,047,000      | 100.0% | 587,132,000      | 16,915,000 | 2.9%  | 591,008,519      | 13,038,481 | 2.2%   |

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|--------------|------------------|-------|------------------|--------------|--------|------------------|--------------|--------|
|              |                  |       |                  | 金額           | 率      |                  | 金額           | 率      |
| 事業活動による支出    |                  |       |                  |              |        |                  |              |        |
| 人件費支出        | 346,922,000      | 57.4% | 335,919,000      | 11,003,000   | 3.3%   | 349,109,331      | △ 2,187,331  | -0.6%  |
| 役員報酬支出       | 192,000          | 0.0%  | 193,000          | △ 1,000      | -0.5%  | 147,102          | 44,898       | 30.5%  |
| 職員給料支出       | 196,887,000      | 32.6% | 186,351,000      | 10,536,000   | 5.7%   | 187,255,860      | 9,631,140    | 5.1%   |
| 職員賞与支出       | 43,939,000       | 7.3%  | 32,928,000       | 11,011,000   | 33.4%  | 34,797,226       | 9,141,774    | 26.3%  |
| 非常勤職員給与支出    | 46,862,000       | 7.8%  | 49,830,000       | △ 2,968,000  | -6.0%  | 50,096,295       | △ 3,234,295  | -6.5%  |
| 派遣職員費支出      | 4,851,000        | 0.8%  | 21,551,000       | △ 16,700,000 | -77.5% | 27,496,297       | △ 22,645,297 | -82.4% |
| 職員紹介料支出      | 4,000,000        | 0.7%  | 4,000,000        | 0            | 0.0%   | 7,821,215        | △ 3,821,215  | -48.9% |
| 募集費          | 400,000          | 0.1%  | 400,000          | 0            | —      | 0                | 400,000      | —      |
| 退職給付支出       | 186,000          | 0.0%  | 171,000          | 15,000       | 8.8%   | 178,500          | 7,500        | 4.2%   |
| 退職金支出        | 200,000          | 0.0%  | 1,200,000        | △ 1,000,000  | -83.3% | 1,530,661        | △ 1,330,661  | -86.9% |
| 法定福利費支出（人件費） | 49,405,000       | 8.2%  | 39,295,000       | 10,110,000   | 25.7%  | 39,786,175       | 9,618,825    | 24.2%  |
| 事業費支出        | 95,368,000       | 15.8% | 90,848,000       | 4,520,000    | 5.0%   | 94,016,998       | 1,351,002    | 1.4%   |
| 給食費支出        | 43,145,000       | 7.1%  | 42,089,000       | 1,056,000    | 2.5%   | 42,947,751       | 197,249      | 0.5%   |
| 介護用品費支出      | 14,384,000       | 2.4%  | 12,000,000       | 2,384,000    | 19.9%  | 13,602,431       | 781,569      | 5.7%   |
| 医薬品費支出       | 12,000           | 0.0%  | 24,000           | △ 12,000     | -50.0% | 2,000            | 10,000       | 500.0% |
| 診療・療養等材料費支出  | 220,000          | 0.0%  | 156,000          | 64,000       | 41.0%  | 211,291          | 8,709        | 4.1%   |
| 保健衛生費支出      | 1,371,000        | 0.2%  | 1,411,000        | △ 40,000     | -2.8%  | 1,695,293        | △ 324,293    | -19.1% |
| 医療費支出        | 6,000            | 0.0%  | 24,000           | △ 18,000     | -75.0% | 1,000            | 5,000        | 500.0% |
| 被服費支出        | 12,000           | 0.0%  | 24,000           | △ 12,000     | -50.0% | 2,000            | 10,000       | 500.0% |
| 教養娯楽費支出      | 112,000          | 0.0%  | 112,000          | 0            | 0.0%   | 111,600          | 400          | 0.4%   |
| 水道光熱費支出（事業）  | 20,210,000       | 3.3%  | 20,274,000       | △ 64,000     | -0.3%  | 19,897,043       | 312,957      | 1.6%   |
| 消耗器具備品費支出    | 5,559,000        | 0.9%  | 4,800,000        | 759,000      | 15.8%  | 6,498,812        | △ 939,812    | -14.5% |

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|              |                  |       |                  | 金額        | 率      |                  | 金額        | 率      |
| 保険料（事業）      | 2,033,000        | 0.3%  | 1,420,000        | 613,000   | 43.2%  | 1,830,626        | 202,374   | 11.1%  |
| 賃借料支出（事業）    | 7,352,000        | 1.2%  | 7,641,000        | △ 289,000 | -3.8%  | 6,556,072        | 795,928   | 12.1%  |
| 車輛費支出        | 690,000          | 0.1%  | 628,000          | 62,000    | 9.9%   | 508,391          | 181,609   | 35.7%  |
| 行事費支出        | 252,000          | 0.0%  | 235,000          | 17,000    | 7.2%   | 151,688          | 100,312   | 66.1%  |
| 雑支出（事業）      | 10,000           | 0.0%  | 10,000           | 0         | 皆増     | 1,000            | 9,000     | 皆増     |
| 事務費支出        | 77,267,000       | 12.8% | 76,570,000       | 697,000   | 0.9%   | 77,989,339       | △ 722,339 | -0.9%  |
| 福利厚生費支出（事務）  | 1,823,000        | 0.3%  | 2,124,000        | △ 301,000 | -14.2% | 2,370,943        | △ 547,943 | -23.1% |
| 職員被服費支出      | 114,000          | 0.0%  | 335,000          | △ 221,000 | -66.0% | 154,945          | △ 40,945  | -26.4% |
| 旅費交通費支出（事務）  | 36,000           | 0.0%  | 54,000           | △ 18,000  | -33.3% | 33,600           | 2,400     | 7.1%   |
| 研修研究費支出      | 835,000          | 0.1%  | 646,000          | 189,000   | 29.3%  | 246,682          | 588,318   | 238.5% |
| 事務消耗品費支出     | 786,000          | 0.1%  | 840,000          | △ 54,000  | -6.4%  | 1,004,363        | △ 218,363 | -21.7% |
| 印刷製本費支出（事務）  | 108,000          | 0.0%  | 58,000           | 50,000    | 86.2%  | 137,500          | △ 29,500  | -21.5% |
| 水道光熱費支出（事務）  | 7,482,000        | 1.2%  | 7,474,000        | 8,000     | 0.1%   | 7,347,524        | 134,476   | 1.8%   |
| 修繕費支出（事務）    | 3,155,000        | 0.5%  | 3,000,000        | 155,000   | 5.2%   | 3,619,515        | △ 464,515 | -12.8% |
| 通信運搬費支出（事務）  | 892,000          | 0.1%  | 900,000          | △ 8,000   | -0.9%  | 972,029          | △ 80,029  | -8.2%  |
| 会議費支出（事務）    | 90,000           | 0.0%  | 110,000          | △ 20,000  | -18.2% | 37,382           | 52,618    | 140.8% |
| 広報費支出（事務）    | 334,000          | 0.1%  | 334,000          | 0         | 0.0%   | 171,600          | 162,400   | 94.6%  |
| 業務委託費支出      | 48,723,000       | 8.1%  | 48,205,000       | 518,000   | 1.1%   | 48,782,586       | △ 59,586  | -0.1%  |
| 手数料支出（事務）    | 565,000          | 0.1%  | 635,000          | △ 70,000  | -11.0% | 717,308          | △ 152,308 | -21.2% |
| 賃借料支出（事務）    | 3,689,000        | 0.6%  | 3,770,000        | △ 81,000  | -2.1%  | 3,858,558        | △ 169,558 | -4.4%  |
| 土地・建物賃借料（事務） | 4,862,000        | 0.8%  | 4,968,000        | △ 106,000 | -2.1%  | 4,641,633        | 220,367   | 4.7%   |
| 租税公課支出（事務）   | 92,000           | 0.0%  | 51,000           | 41,000    | 80.4%  | 125,200          | △ 33,200  | -26.5% |

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|-----------------|------------------|--------|------------------|-------------|---------|------------------|--------------|---------|
|                 |                  |        |                  | 金額          | 率       |                  | 金額           | 率       |
| 保守料支出（事務）       | 3,027,000        | 0.5%   | 2,805,000        | 222,000     | 7.9%    | 3,005,840        | 21,160       | 0.7%    |
| 渉外費支出（事務）       | 339,000          | 0.1%   | 120,000          | 219,000     | 182.5%  | 284,040          | 54,960       | 19.3%   |
| 諸会費支出（事務）       | 127,000          | 0.0%   | 129,000          | △ 2,000     | -1.6%   | 126,291          | 709          | 0.6%    |
| 雑支出             | 188,000          | 0.0%   | 12,000           | 176,000     | 1466.7% | 351,800          | △ 163,800    | -46.6%  |
| 支払利息支出          | 2,963,000        | 0.5%   | 4,620,000        | △ 1,657,000 | -35.9%  | 3,666,432        | △ 703,432    | -19.2%  |
| その他の支出          | 0                | 0.0%   | 0                | 0           | —       | 0                | 0            | —       |
| 事業活動支出計         | 522,520,000      | 86.5%  | 507,957,000      | 14,563,000  | 2.9%    | 524,782,100      | △ 2,262,100  | -0.4%   |
| 事業活動資金収支差額      | 81,527,000       | 13.5%  | 79,175,000       | 2,352,000   | 3.0%    | 66,226,419       | 15,300,581   | 23.1%   |
|                 |                  |        |                  |             |         |                  |              |         |
| 施設整備等収入計        | 0                | 0.0%   | 0                | 0           | —       | 0                | 0            | —       |
| 設備資金借入金元金償還支出   | 73,068,000       | 12.1%  | 73,068,000       | 0           | 0.0%    | 73,068,000       | 0            | 0.0%    |
| 固定資産取得支出        | 5,140,000        | 0.9%   | 0                | 5,140,000   | —       | 2,696,660        | 2,443,340    | —       |
| ファイナンスリース債権返済支出 | 0                | 0.0%   | 0                | 0           | —       | 0                | 0            | —       |
| 施設整備等支出計        | 78,208,000       | 12.9%  | 73,068,000       | 5,140,000   | 7.0%    | 75,764,660       | 2,443,340    | 3.2%    |
| 施設整備等資金収支差額     | △ 78,208,000     | -12.9% | △ 73,068,000     | △ 5,140,000 | 7.0%    | △ 75,764,660     | △ 2,443,340  | 3.2%    |
|                 |                  |        |                  |             |         |                  |              |         |
| 補助金等臨時収入        | 2,920,000        | 0.5%   | 0                | 2,920,000   | —       | 11,535,218       | △ 8,615,218  | -74.7%  |
| その他の活動収入計       | 2,920,000        | 0.5%   | 0                | 2,920,000   | —       | 11,535,218       | △ 8,615,218  | -74.7%  |
| 修繕積立金支出         | 5,000,000        | 0.8%   | 5,000,000        | 0           | 0.0%    | 1,900,000        | 3,100,000    | 163.2%  |
| 長期運営資金借入金元金償還支出 | 0                | 0.0%   | 0                | 0           | —       | 0                | 0            | —       |
| その他の活動支出計       | 5,000,000        | 0.8%   | 5,000,000        | 0           | 0.0%    | 1,900,000        | 3,100,000    | 163.2%  |
| その他の活動資金収支差額    | △ 2,080,000      | -0.3%  | △ 5,000,000      | 2,920,000   | -58.4%  | 9,635,218        | △ 11,715,218 | -121.6% |
| 予備費支出           | 1,000,000        | 0.2%   | 1,000,000        | 0           | 0.0%    | 0                | 1,000,000    | —       |
| 当期資金収支差額        | 239,000          | 0.0%   | 107,000          | 132,000     | 123.4%  | 96,977           | 142,023      | 146.5%  |